



*Battlefords Business Excellence
Awards*

2018

Application Kit

Battlefords Best Employer

IMPORTANT

***(The decision of the confidential BBEX Jury will be based ONLY
on the information included by you in this application)***

***Please ensure you have read and completed the General Information Form.
(2 separate pages)***



GENERAL INFORMATION FORM

The **Battlefords Business Excellence (BBEX) Awards** are open to all businesses, except Crown Corporations, operating in the City of North Battleford, the Town of Battleford, and the surrounding area. (approximately a 50 km. radius) A business may submit its own application or the application may be prepared by a third party. All applications must be signed by the business.

Businesses may submit an application in a maximum of two of the following categories:

1. Community Contribution
2. Marketing
3. New Business Venture
4. Customer Service
5. Micro Business
6. Battlefords Best Employer

All applicants in award categories 1 through 6 who become finalists, will automatically be entered into Business of the Year category.

7. Business of the Year
8. Heritage.

To be eligible for a category, the applicant must not have won a **BBEX Award** in **that category** in the previous year. Once you have decided which category or categories the business is to be nominated for:

Step 1 Complete the general information form (on next page)

Step 2 Complete the application kit for the category you have chosen to enter. The questions in italics on the application kits are intended as guidelines only. Include as much information as possible as to why the applicant should win the category. There are separate kits for each category. Please note that each applicant is limited to two categories.

Step 3 **Return the completed forms before midnight, Friday, June 22, 2018.**
BBEX Awards Committee
P.O. Box 1000
North Battleford, SK
S9A 3E6
"CONFIDENTIAL"

Step 4 All applications will be reviewed by the **BBEX Award Pre Selection Committee** which consists of three chartered professional accountants. This Committee screens all applications to ensure they are eligible, selects the finalists, and then forwards the list to the BBEX Awards anonymous jury.

Step 5 **The BBEX Awards Jury** chooses the BBEX winners. The jury is and will remain anonymous and its deliberations are completely confidential.

Any information provided will remain confidential. Following judging, all information will be returned to you. The BBEX Awards ceremony will be on Tuesday, October 2, 2018.

Benefits of being a BBEX Award applicant include:

- Public Recognition
- Confirmation of your excellence in business
- Right to use BBEX logo in your advertising
- Event media advertising

Benefits of Business of the Year award – Province wide recognition!



THE BBEX AWARD CATEGORIES AND CRITERIA

The **BBEX Award Program** consists of eight awards as follows:

1. Community Contribution

Awarded to a business that demonstrates exceptional support of recreation, amateur sports, arts and culture, charitable groups, or other community efforts in the Battlefords and area. Judging takes into account the relative size of the business.

2. Marketing

Awarded to a business that demonstrates successful and innovative marketing of its business, products, or services. Marketing may include media campaigns, customer relationship building, property appearance or development, internet, or any other method the business has used to build its customer base.

3. New Business Venture

Awarded to a new business / venture that has been operating for more than one but less than three years as of December 31, 2017. This could include the expansion of an existing business into a new venture. The new business/venture will demonstrate exceptional performance and financial viability. Judging takes into account the relative size of the business. Please note that change in ownership of a business does not, in itself, qualify the entity as a new business.

4. Customer Service

Awarded to a business that consistently demonstrates excellence in service and/or hospitality. Criteria may include evidence of the level of service offered by the business, training and the overall success of the business. Judging will take into account the relative size of the business.

5. Micro Business (Five employees and fewer, including owner(s))

Awarded to a small business or home office which has demonstrated significant business achievement, sustainable performance, a high level of customer service, innovation, unique differentiation and community involvement. Judging will take into account the relative size of the business.

6. Battlefords Best Employer

Awarded to an employer that excels in how employees are engaged in strategic goals and company values, and how human and supporting resources have been optimized to achieve and sustain commercial and competitive success. Judging will take into account the relative size of the business.

7. Business of the Year

All applications in Award Categories 1 through 6 who become finalists, will automatically be entered into Business of the Year category.

8. Heritage

This award recognizes pioneer and cornerstone business leaders in the Battlefords and area who have demonstrated excellence over an extended period of time and whose business has contributed to the economic well-being of the Battlefords and immediate area. The business must have been in continuous operation for at least fifteen (15) years but does not need to be currently operating in order to be eligible. Applications, for this category only, will be judged by the BBEX Committee as a whole. The successful applicant (ie. the award winner) will be announced prior to the annual event.



2018 Battlefords Business Excellence Awards

General Information Form

Category: (1) _____

(if applicable) (2) _____

Name of Business: _____

Owners, partners or principals of the business: _____

Address: _____

Phone: _____ Fax: _____ E-mail: _____

The Business submitting the application kit must have a representative sign here:

Date: _____

Deadline is Friday, June 22, 2018.

Important Application Instructions

The comments in italics are guidelines and suggestions for the completion of the application. Helpful hints are provided should you require clarity for a question in the package.

You may wish to answer the questions directly, or provide information supporting the application in another format. You do not have to answer the questions on the application form itself; you may write or type them separately. The application forms may be downloaded from the internet (www.battlefordschamber.com - click on Connection, then BBEX - in the left hand column).

*The more facts, figures and examples you provide, the better the chance the nomination will be selected as a BBEX award finalist in this category. **The jury ONLY looks at information included in the application when selecting BBEX Award winners.***

You may attach testimonials, brochures, and letters of reference or any other documents that help support the application.

If you have any questions, please call the Battlefords Chamber of Commerce, Executive Director Linda Machniak at (306) 445-6226.



Part A

- Due June 22, 2018.

2018 BBEX Awards

Confidential

Battlefords Best Employer

Awarded to an employer that excels in how employees are engaged in strategic goals and company values, and how human and supporting resources have been optimized to achieve and sustain commercial and competitive success. Judging takes into account the relative size of the business.

This award category application submission must include current employee testimonials to support the application.

Total number of employees

Under 10

10 to 25

26 - 50

51 & more

Name of Business: _____

1. What does your business do?

(Include all products and services provided by the business.)

2. (a) Describe staff development, training, retention and recruitment efforts in your business.

(b) Describe leadership and management opportunities, development and support in your business.

3. Does your business have a safety plan? Please attach electronic safety plan if possible, or at minimum, include the index to show what the plan covers. (Not sure what's in a safety plan? Visit the BBEX page of the Battlefords Chamber website at www.battlefordschamber.com for more information.)

Yes No

4. Historically, the most successful companies are those that make strong efforts to make their employees happy at the workplace. Listed below are the top 10 items employees have indicated are important to them in their jobs. Please select 2 and describe how these efforts have translated to success in your workplace.

- Purpose
- Responsibility
- Job flexibility
- Freedom to innovate
- Clear understanding of employer objectives
- Goals and Objectives
- Autonomy
- Recognition and attention
- Open-minded management
- Fair compensation

5. What are your attitudes, beliefs and values within the workplace on work and life /family balance?



6. Has your business received any recognition for innovation and operational excellence in the field of human resources?

7. Describe your plan for investment in people, initiatives to create a more collaborative culture, and the impact this has had on financial and competitive success.

8. As noted above, current employee testimonials must accompany this application. Include them here.

9. Other than highlights of this category, what were the business's most important achievements in 2017?



Part B

- Due June 22, 2018.

1. Please complete a 100 word biography that can be used for the BBEX awards souvenir program, if your business is named as one of the finalists in this category
2. Please provide 6 (six) electronic photographs you wish to be incorporated in a video montage for presentation at the BBEX Awards gala.
3. (a) If named a finalist in this category, who will be accepting the finalist plaque?

Name _____

Title / Position _____

- (b) If you are the successful finalist, and win the award, will the same person be accepting the category award?

Yes

No - Name _____

Title / Position _____